

NATIVE VILLAGE OF GOODNEWS BAY  
TRANSPORTATION DEPARTMENT  
P.O. Box 138  
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## **Highway Maintenance Worker**

Type of Employee: Full time  
Reports to: Roads Director  
Payrate: DOE

### **Job Summary:**

Perform highway and road maintenance tasks including repair, clearing, and upkeep of municipal, rural, and airport roads to ensure safe and functional travel.

### **Duties and Responsibilities:**

- Repair roads on highways, town, and city roads; patch potholes and fill washouts.
- Operate machinery to dig, pour concrete, lay asphalt, and smooth surfaces.
- Repair guardrails and install signage including stop signs and speed limit signs.
- Plow snow, salt roads, and clear debris, brush, and fallen trees from roads.
- Paint dividing lines and maintain right-of-ways.
- Operate graders, loaders, backhoes, skid steers, tractors, dump trucks, and similar equipment.
- Patrol roads for hazards, snow/ice conditions, and maintenance/repair needs.
- Install and clean culverts and storm drains.
- Safely remove wildlife and other obstructions from roads.
- Inspect, service, and maintain equipment and vehicles, including fluid changes.
- Flag traffic and establish safe detours during road work.

### **Native Preference:**

Preference in hiring will be given to local Alaska Native and American Indian applicants under PL 93-638 upon submission of C.I.B.

This job description outlines the general nature and key responsibilities of the position. It is not intended to be an exhaustive list of all duties and responsibilities. Additional tasks may be assigned as necessary.

This document does not constitute a contract for employment.